



MITSU CHEM PLAST LIMITED

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MULUND (W), MUMBAI – 400 080.

CORPORATE SOCIAL RESPONSIBILITY POLICY

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INTRODUCTION

Corporate Social Responsibility (“CSR”) at Mitsu Chem Plast Limited (the “Company”) goes beyond business and extends to the implementation of socially relevant activities for the benefit of society at large. The Board of Directors (“Board”) of the Company have adopted the Corporate Social Responsibility Policy (“CSR Policy”) based on the recommendation of the CSR Committee in accordance with the provisions of Section 135 of the Companies Act, 2013 (“Act”) read along with the rules and schedules framed thereunder and as amended from time to time.

CSR VISION STATEMENT

The Company, through its CSR project(s)/programme(s), will enhance value creation in the society and communities in which it operates, through its services, conduct and initiatives, so as to promote sustained growth for the society and community, in fulfilment of its role as a socially responsible corporate citizen.

IDENTIFICATION OF PROJECTS/PROGRAMS- ACTIVITIES

Core Objectives/ Projects-Activities

Health Care

To address issues around affordability and accessibility of quality healthcare and bring about improvement in awareness and health seeking behavior in various parts of India, enabling a better living, through initiatives such as primary, secondary and tertiary care facilities, conducting need based health camps and providing consultation, medicines etc., improving healthcare delivery through innovative outreach programmes.

Rural Transformation

To work towards bridging the developmental gap between rural 'Bharat' and urban India by improving livelihood, addressing poverty, hunger and malnutrition. Key initiatives include supporting Farm and non-farm livelihoods, improving water conservation and rain-water harvesting, using technology towards delivering need based information for improving quality of life, improving food security and enhancing nutrition and developing Community infrastructure.

Education

To work on several educational initiatives to provide quality education, training, skill enhancement for improving the quality of living and livelihood. Initiatives are aimed at promoting primary and secondary education, enabling higher education through merit cum means scholarships, including for differently abled across the country, using sports as a tool for development of students in both urban and rural settings, promoting higher education including setting up and supporting universities and skill development and vocational training.

Environment

To enable enhanced livelihood and quality of life, promote environment sustainability through various initiatives for ecological sustainability, promoting biodiversity, Conservation of natural resources, maintaining quality of soil, air and water, promoting renewable energy and developing gardens and river fronts.

Disaster Response

Organizing timely relief and rehabilitation of communities affected by natural calamities. Key initiatives include building capacities of local communities to respond to disasters and developing expertise and resources to respond to disaster.

Protection of national heritage, Art and culture

To work towards preserving the rich heritage, arts and culture of India for its future generation and make conscious efforts to ensure its continuity and enhance avenues for livelihoods of traditional artisans and craftsmen. Key initiatives include working towards protecting and promoting India's art, culture and heritage through various promotional and developmental projects and programmes and documenting India's rich heritage for the benefit of future generations.

Sports

To encourage and promote rural sports and training to promote rural sports, nationally recognised sports. Key initiatives include projects/programs promoting various sports activities and training to promote rural sports, nationally recognised sports, paralympic sports and Olympic sports.

Any other activity falling within the scope of Schedule VII of the Act which will enable the Company to achieve its CSR objectives.

All CSR activities covered under this Policy shall be carried out within India.

BUDGETING AND SPEND

In each financial year, at least two per cent of the average net profits of the Company made during the three immediately preceding financial years as defined in accordance with the applicable provisions of the statute, and as amended from time to time.

ROLES & RESPONSIBILITIES OF THE BOARD OF DIRECTORS

The Board will be responsible:

- a) Provide recommendations and approval for the annual action plan formulated and presented by the CSR Committee for spending of the prescribed CSR budget.

- b) Alter the recommended annual action plan at any time during the financial year, if required, as per the recommendation of its CSR Committee, based on the reasonable justification to that effect;
- c) To ensure that at least 2% of the average net profits of the Company over the three preceding years is spent on CSR initiatives in pursuance of its CSR policy;
- d) To ensure that the reasons for any under spending and / or not spending of the allocated CSR budget are specified in the Board's annual report;
- e) To ensure that the surplus arising out of CSR activities is not considered as a part of the business profits of the Company and credited back to the CSR corpus;
- f) To disclose in the Company's Annual Report as required under the provisions of the Act;
- g) To place the content of the CSR Policy on the Company's website, in such manner as may be prescribed, and
- h) To ensure that in every financial year, funds committed by the Company for CSR project(s)/programme(s) are utilized effectively and monitored regularly.

RESPONSIBILITIES OF THE CSR COMMITTEE

- a) Formulate and recommend to the Board a CSR Policy which shall indicate the activities to be undertaken by the Company in accordance with the provisions of Schedule VII of the Act.
- b) Formulate and recommend to the Board an annual action plan in pursuance to the CSR Policy.
- c) Recommend to the Board the amount of expenditure to be incurred on the activities referred to in the CSR policy.
- d) Monitor the CSR Policy and its implementation from time to time.

The Annual action plan should consist of list of approved projects or programs to be undertaken within the purview of Schedule VII of the Act, manner of execution of such projects, modalities of fund utilization and implementation schedules, monitoring and reporting mechanism for the projects, and details of need and impact assessment, if any, for the projects to be undertaken.

IMPLEMENTATION PROCESS

- a) CSR project(s)/programme(s) to be undertaken will be identified by the CSR Committee.
- b) The CSR Committee shall recommend to the Board for approval, the CSR project(s)/programme(s), specifying the mechanism of its execution and the expenditure to be incurred.
- c) The time period over which a particular project/programme will be specified, for example, if such spending will occur over time, the extent of project/programme coverage and the intended impact.
- d) The mode of implementation of CSR project(s)/programme(s) may include direct implementation or implementation through Mitsu Foundation - Section 8 Company, Company's subsidiary, charity partners, Government, registered trusts or societies, civil societies, social partners etc. qualifying the conditions prescribed under the Act, as amended

from time to time for projects approved by the Board. The same shall be selected after performing necessary due diligence.

- e) The CSR Committee is authorised to settle all queries, differences or doubts that may arise in relation to the implementation of CSR project(s)/programme(s).

MONITORING, REVIEW AND EVALUATION OF CSR PROJECTS

To ensure effective implementation of the CSR projects, a monitoring mechanism shall be put in place through which necessary corrective actions as may be required shall be taken from time to time.

- a) The CSR Committee will monitor and review on a regular basis or as and when required, the progress of CSR initiatives undertaken.
- b) The fund utilization made in projects as approved by the Board, will be certified by the Chief Financial Officer of the Company.
- c) Applicable projects, as required by the Companies (Corporate Social Responsibility Policy) Amendment Rules, 2021, if applicable shall be subjected to an in depth impact study to assess the impact created through the project.
- d) In case of deviation in implementation as defined in the annual action plan, such changes will be approved by the CSR Committee and the Board of Directors of the Company.
- e) In order to ensure transparency and communication with all stakeholders, the CSR Policy and the list of approved projects will be uploaded on the Company's website and made available in the public domain.

REVIEW AND AMENDMENTS TO THE POLICY

The Board of Directors can amend this Policy, as and when deemed fit. Any or all provisions of this Policy would be subject to revision / amendment in accordance with the Rules, Regulations, Notifications etc. on the subject as may be issued by relevant statutory authorities, from time to time. In case of any amendment(s), clarification(s), circular(s) etc. issued by the relevant authorities are not consistent with the provisions laid down under this Policy, then such amendment(s), clarification(s), circular(s) etc. shall prevail upon the provisions hereunder and this Policy shall stand amended accordingly from the effective date as laid down under such amendment(s), clarification(s), circular(s) etc.
